

American River College

Goals and Objectives

2005-2008

American River College is committed to achieving five overarching goals that align with the Los Rios Community College District's five strategic directions. These five goals support the college's commitment to offer high quality programs and services that facilitate and demonstrate the achievement of our stated student learning outcomes at the course, program, and institutional levels. Progress toward meeting these goals and objectives is measured annually through the Key Effectiveness Indicators Report and the college-wide Educational Master Plan process.

Goal 1: Student Success

Our primary goal is our students' success in their education, their work lives, and their ability to engage in an increasingly complex world.

- 1.1 Provide additional opportunities for students to identify their educational goals and develop plans for achieving them.
- 1.2 Increase the number of students who achieve their educational goals.
- 1.3 Improve student retention and persistence.
- 1.4 Improve awareness and access to student and instructional support services for all students including those in evening, weekend, off-campus and distance learning programs.
- 1.5 Increase student participation in college activities and programs.

Goal 2: Access and Growth

We will respond to the changing needs of our community and region through new educational delivery approaches and support services.

- 2.1 Recruit and retain students with diverse backgrounds and educational goals.
- 2.2 Coordinate the development of program offerings, scheduling of courses, and delivery methods to better serve student needs.
- 2.3 Identify, develop, and implement programs that reflect the diversity of the community.
- 2.4 Identify, develop, and improve support services to better meet student needs.

Goal 3: Teaching and Learning Effectiveness

We are committed to providing the highest quality programs in transfer, vocational, and general education using the best current and emerging methods and technologies.

- 3.1 Expand access to instructional support services to improve learning effectiveness.
- 3.2 Enhance faculty and staff development activities to improve teaching and learning effectiveness.
- 3.3 Improve the use and effectiveness of technology in teaching and learning.
- 3.4 Provide effective learning processes to students of diverse backgrounds, learning styles, and levels of preparation.
- 3.5 Create, publish, and disseminate institutional and general education student learning outcomes.
- 3.6 Provide students with student learning outcomes for their courses and programs.

Goal 4: Organizational Effectiveness

We will continually improve organizational processes to ensure effectiveness, integrity, and fiscal accountability.

- 4.1 Further develop the planning process for the renovation and modernization of existing facilities and the development of new facilities.
- 4.2 Improve the effectiveness of facility use and maintenance.
- 4.3 Provide a work environment that embraces diversity, supports positive working relationships, enhances collaboration and effective communication, supports employee wellness and safety programs, and provides on-going professional development opportunities for all staff.
- 4.4 Strengthen college operating processes by maintaining an up-to-date technology work environment, timely technology support services, and comprehensive employee training.
- 4.5 Improve college programs and services through effective evaluation processes that support college and district planning.
- 4.6 Increase alternative funding sources to support college programs and services.

Goal 5: Community and Economic Development

We will promote the economic health and vitality of our community and region through partnerships with community, business, and industry groups; through staff involvement in civic affairs; through occupational program development; and through events that are open to the public.

- 5.1 Create and expand workforce partnerships and programs to meet business and industry needs.
- 5.2 Increase staff involvement in civic affairs, including service on external boards and agencies.
- 5.3 Increase alternative funding sources that facilitate community and economic development.

Approved by Rich McCormac on June 16, 2005.